

GENDER-BASED VIOLENCE IN CRISES OPERATIONAL MODEL

VISION	Crisis-affected persons live free from GBV					
OBJECTIVE	The safety, dignity and well-being of all crisis-affected persons, especially women and girls, and their equitable access to services are prioritized, integrated and coordinated across all IOM crisis responses.					
APPROACH	 MITIGATE RISKS Address GBV contributing factors, reduce GBV risks and do no harm.		 SUPPORT SURVIVORS Facilitate survivors' access to specialized services.		 ADDRESS THE ROOT CAUSES Transform conditions that perpetuate GBV.	
OUTCOMES	1. All groups at risk, especially women and girls, face reduced risks of GBV.		2. All survivors of GBV access survivor-centred, multisectoral services, including in response to SEA.		3. Conditions that perpetuate GBV are progressively transformed to enable gender equality.	
	a. All programming is safe, dignified and accessible to all.	b. All programming promotes resilience.	a. All IOM staff and partners safely and ethically facilitate access to GBV services.	b. Communities are informed about and support survivors to access available services.	a. Community prevention efforts, including social-norm approaches, are progressively implemented.	b. Accountability structures are reinforced.
STRATEGIC INTERVENTIONS	★ Train IOM staff, national authorities and partners on protection, GBV core concepts, principles, risk identification and mitigation measures, PSEA, AAP and Code of Conduct.	★ Ensure women's and girls' participation and voice are promoted in all aspects of crisis response (e.g. women's participation in camp governance), including through selection and capacity enhancement of female staff.	Deploy protection/GBV specialists to lead and support GBV programming.			
	★ Identify context-specific risks and vulnerable groups through participatory assessments and data collection, including regular safety audits.	★ Ensure women's and girls' active participation in all assessment and planning processes.	★ Equip and support IOM staff and partners to safely and ethically link survivors to available specialized services/referral pathways in the case of a disclosure.	Engage with communities to develop outreach approaches and context-appropriate messages.	Design and implement interventions to promote women's and girls' economic, social and political empowerment.	Enhance the capacity of national authorities to enact and enforce laws, policies and protocols that promote gender equality and address GBV.
	★ Systematically collect and review sex and age disaggregated data on differential needs and access to assistance.	★ Increase all groups' access to general information about resources and opportunities (e.g. location, distribution channels, opening hours and access for persons with disabilities).	Support mapping of GBV services in all IOM operations.	Enhance the capacity of national authorities to deliver survivor-centred health, PSS, safety and justice services.	Inform communities about available specialized services in a safe and context-appropriate manner.	Engage men and boys to design and advance programmes that promote positive norms and behaviours to encourage respectful, equal, stable and non-violent communities.
	★ Involve women and girls in assessing their access to and the safety around provision of services.	★ Identify and preposition supplies that specifically address women's and girls' needs (e.g. dignity kits, solar lanterns and locks).	Include links to non-GBV-specific programmes in referral pathways.	Train health service providers in clinical care for survivors and preposition medicines and supplies.		Design and implement interventions aimed at shifting harmful social gender norms and practices.
	★ Identify and implement context-specific measures with the affected population to enhance their safety (e.g. patrols, female contingents and lighting).	Develop and implement dedicated activities specifically addressing the needs and capacities of those at highest risk of GBV (e.g. economic, land or livelihoods interventions; reintegration interventions; supporting women's and girls' groups and networks with technical and material inputs).	Support the development and updating of referral pathways in geographic areas of operation.	Establish and/or support PSS services, addressing the different needs of all GBV survivors.		Support/establish PSEA networks.
	★ Establish AAP systems, including feedback and complaint mechanisms, to ensure equitable and safe access to information, services and assistance.	Support women's and girls' friendly spaces.		Identify and/or establish and operate women's and girls' friendly spaces, and other entry points for different groups of survivors.		
	★ Inform communities of IOM's Code of Conduct and AAP principles.			Enhance justice and safety services (e.g. CRSV justice measures and supporting/providing emergency shelter options).		
	★ Uphold PSEA protocols and reporting mechanisms throughout the humanitarian system.			Build the capacity of service providers to address the special needs of survivors of trafficking and SEA.		
	★ Support GBV coordination mechanism and consult GBV partners on system-wide priority interventions.					★ Essential actions

Non-specialized Interventions

Specialized Interventions